



SOMAH
SOLAR ON MULTIFAMILY AFFORDABLE HOUSING

March 2024

Job Training Overview featuring GCAP Services



Introductions



Ingrid Murillo
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Audience: Trainees



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Sr. Program Manager
Program Administration



Walther Perez
WFD Program Manager
Audience: Contractors

Agenda

- Overview of job training requirements
- GCAP Services presentation
- Q&A session

Housekeeping



What to expect for today's webinar:

- Q&A portion at the end of the presentation
 - Submit questions at anytime using the "Q&A" button
- Slides will be emailed after the webinar





Overview of Job Training Requirements

Job Training Benefits



- Stimulate economic and workforce development
- Thousands of job training opportunities created through SOMAH
- On-the-job interview and showcase of skills
- Build community trust by hiring locally



Job Training Requirements



JOB TRAINEE HOURS

- The number of trainees and required work hours depend on the system size.

System Size (CEC)	Required Number of Job Trainees
0 kW- < 50kW	1 trainee and no less than 40 hours
50kW- < 100kW	2 trainees and no less than 40 hours each trainee
100kW and greater	2 trainees and no less than 80 hours each trainee

- Plan ahead for unforeseen circumstances! You may need to hire 1-2 extra job trainees.

Job Training Requirements



TYPES OF JOB TRAINING



**Project design/
engineering**



Installation



**System
commissioning &
maintenance**

Job Training Requirements



JOB TRAINEE WAGES

- SOMAH job trainees must be paid at either the contractor's entry level rate or **1.4x the local minimum wage**, whichever is higher.
- AB 2143 eligible projects must abide by State Law and pay prevailing wages.

Location	Minimum Wage (per hour)	SOMAH Wage (per hour)
California	\$16.00	\$22.40
Los Angeles County	\$16.04	\$22.45
City of San Jose	\$16.20	\$22.68

Job Training Requirements

ELIGIBLE JOB TRAINEES

To be eligible for SOMAH job training opportunities, an individual must be:

- **Currently enrolled** in an eligible job training program
- **Recently graduated** from an eligible job training program within 12 months of the start date of the SOMAH project installation
- A **tenant** whose primary residence is the SOMAH property



Job Training Requirements



ELIGIBLE JOB TRAINEES

- Job trainees must complete the **Job Trainee Intake Form** in order to participate.
- Eligibility as a job trainee lasts for **12 months** beginning from the trainee's first day of work on any SOMAH project.
- Existing staff are eligible if they meet other eligibility criteria.

Job Training Requirements



ELIGIBLE JOB TRAINING PROGRAMS

- Eligible job training programs include **40+ hours of instructional and/or hands-on PV installation and design training.**
- Career technical education programs related to green building construction or design offering 40+ hours of instruction are also eligible.



Job Training Requirements



LOCAL AND TARGETED HIRING

- **Local hires** consist of individuals residing within the county in which the SOMAH project is taking place
- Individuals meeting the **targeted hire** goal can include:
 - Residents of disadvantaged communities
 - Affordable housing residents
 - Women
 - People of color
 - Tribal Community Residents
 - Other individuals who have faced a barrier to employment

Solar-Utilities Reporting, Guidelines, and Education (SURGE)

AN INITIATIVE SUPPORTING AB 2143 (PUC §769.2)

SURGE Team Members

**Sylvia Linn, Christina Salcedo, &
Brittany Yamagata**



SURGE

Solar-Utilities Reporting
Guidance & Education Program

SURGE Team



Sylvia Linn
Project Manager



Christina Salcedo
Senior
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Consultant



Brittany Yamagata
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Agenda

- ✓ Introduction to AB 2143 and PUC §769.2
 - Project Eligibility
 - What is CA DIR Prevailing Wage?
 - Prevailing Wage Report Information Flow
 - DIR Resources
 - What if a Contractor does not Submit Copies of Certified Payrolls?
 - Interconnection Process Update for IOUs

- ✓ Introduction to SURGE
 - Outreach & Education Plan
 - SURGE Website

- ✓ SURGE Compliance Portal
 - Contractor Registration
 - Project Registration
 - Payroll Submission



Introduction to AB 2143 & PUC §769.2

Assembly Bill (AB) 2143

- Introduced by Assembly Member Carrillo
- Added Section 769.2 to the Public Utilities Code (PUC)
- Establishes requirements related to prevailing wages for construction workers and apprentices involved in large customer-sited renewable electrical generation (solar) facilities

PUC §769.2

- Pay each construction worker employed in the execution of the work, at minimum, the general prevailing rate of per diem wages
- Maintain and verify payroll records and make those records available for inspection and copying as provided in that section
- Submit biannually, on July 1 and December 31 of each year, to the commission digital copies of its certified payroll records for projects subject to this section

Project Eligibility



Projects qualify as eligible if they involve a customer-sited renewable electrical generation facility, or any associated battery storage, and are **NOT**:

- A residential facility with a maximum generating capacity of 15 kW or less or installed on a single-family home.
- A project already classified as a public work under existing law.
- Facilities serving only a modular home, a modular home community, or multiunit housing with 2 or fewer stories.

Interconnection Process Update for Investor-Owned Utilities (IOU)

- **Interconnection application is the first point of contact between the customer and Utility, appropriate starting point to determine applicability of the statute**
- **Utility Interconnection Application Responsibilities under AB 2143**
 - Create a Public Utilities Code § 769.2 Checklist to provide for an assessment of whether the requirements are applicable to a project
 - Conduct a review of this checklist to confirm a project's applicability
 - Create a Prevailing Wage Disclosure Form (Disclosure Form) and require eligible customers to acknowledge receipt of this disclosure as part of the interconnection application
- **All contractors, which include the Prime and lower-tier subcontractors, working on eligible projects are subject to meet the requirements of AB 2143 (PUC §769.2)**

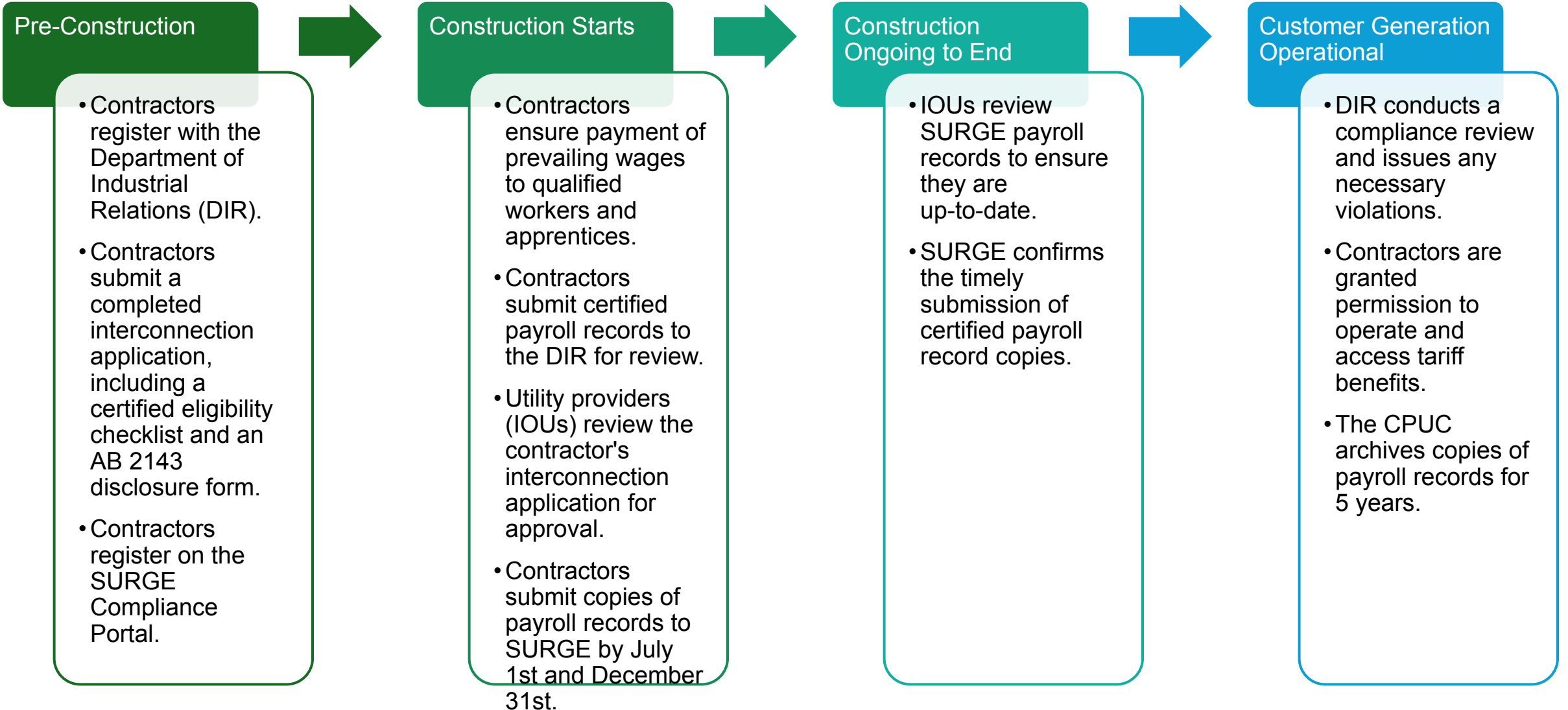
What is California DIR Prevailing Wage?

California prevailing wage is the minimum wage rate that must be paid to workers on public works projects.

The prevailing wage rate is determined by the Director of the Department of Industrial Relations (DIR) and is based on the type of work (craft/classification) and location of project.

The prevailing wage rate is usually based on collective bargaining agreements.

Prevailing Wage Report Information Flow



What if a Contractor does not Submit Copies of Certified Payroll?

If a contractor does not submit copies of certified payrolls by the biannual due dates, enforcement action can proceed as follows:

- 1) Labor Commissioner of the DIR can enforce through issuance of civil wage and penalty assessment
- 2) Through an underpaid construction worker or apprentice through an administrative complaint or civil action
- 3) Through a joint labor-management committee via a civil action



When any of the mentioned parties enforce requirements against a contractor of an eligible and interconnected project, then the Generation Facility will lose service to the standard contract or tariff offered pursuant to Public Utilities Code §2827 or §2827.1.

DIR Resources

- ✓ DIR General Website
<https://www.dir.ca.gov/>
- ✓ DIR Public Works Resources
[Public Works \(ca.gov\)](https://www.dir.ca.gov/PublicWorks)
- ✓ DIR Prevailing Wage Determinations and Classifications
<https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>



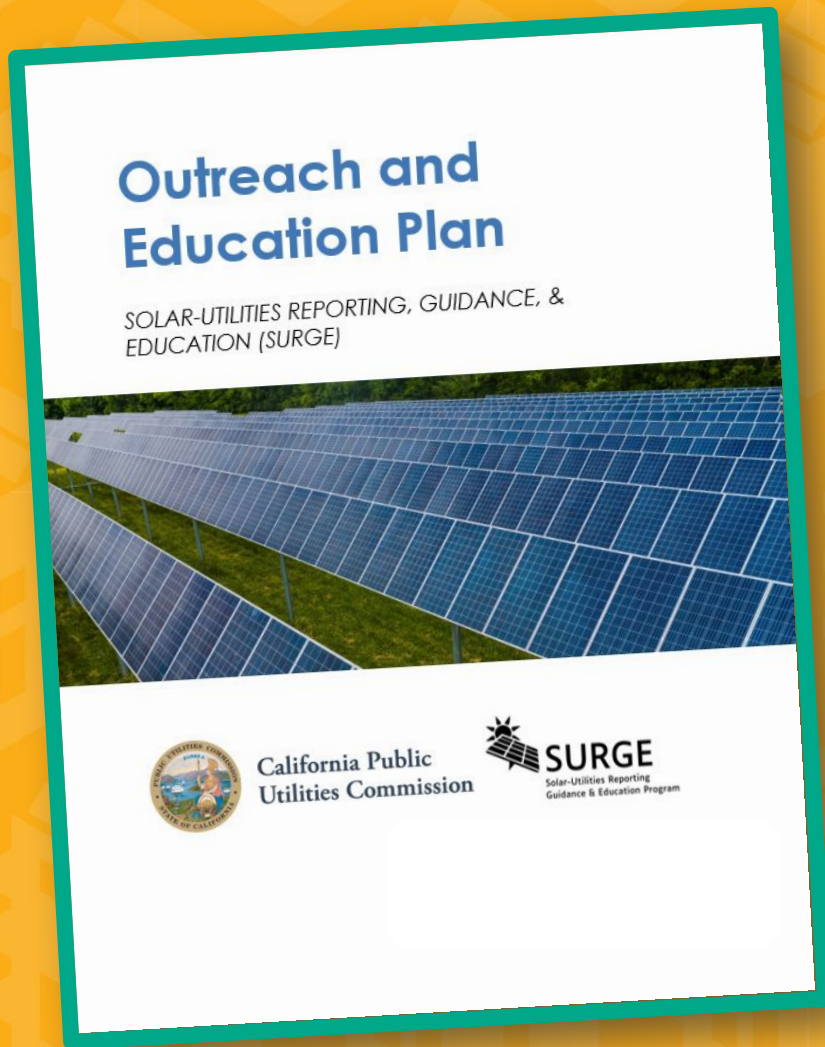
Introduction to SURGE

- ✓ **SURGE or Solar-Utilities Reporting Guidance and Education** is an initiative directed by the California Public Utilities Commission (CPUC) to:
 - Develop a system to collect copies of certified payroll records of prevailing wages from renewable electrical generation facilities or any associated battery storage projects
 - Provide outreach and education to contractors on when and how to submit copies of certified payroll records



Outreach and Education Plan

- Outlines the activities to inform and educate contractors, firms, and other stakeholders who are impacted by AB 2143 and PUC §769.2
- Includes outreach and education strategies to share information about certified payroll submittal requirements



SURGE Website

- Part of the SURGE Outreach and Education Plan
- One stop-hub for SURGE information, resources, and guidance for contractors
- Main goal is to help contractors navigate renewable energy compliance with ease
- Feedback from contractors and stakeholders needed for continuous improvement

Review the website and give us feedback using this QR code.



www.cpusurge.org

SURGE Compliance Portal

1

Contractor Registration (Active)

To get started with SURGE, all Prime Contractors & Subcontractors will need to complete the Contractor Registration form.

2

Project Registration (Active)

Prime Contractors are responsible for registering their eligible projects on the SURGE Compliance Portal. Upon completion of the Project Registration, Primes will need to share the Project Identification Number (PIN) with their Subcontractors on the project.

3

Payroll Submission (Coming Soon)

All Prime Contractors & Subcontractors are responsible for submitting certified payroll records by the deadlines on July 1st and December 31st.

Contractor Registration

- **Create a free Submittable account.**
 - SURGE Compliance Portal is hosted on Submittable.
 - All Primes and Subcontractors must register as a contractor.
- **Fill out and complete the Contractor Registration form.**
- **Once approved, you will receive a Contractor Identification Number (CIN).**
 - Keep this CIN as you will need it to register for projects and submit copies of certified payrolls.

Information Needed to Complete the Contractor Registration:

- ✓ Contractor Name
- ✓ First & Last Name
- ✓ Phone Number
- ✓ Email Address
- ✓ Address
- ✓ Contractors State License Board (CSLB) Number
- ✓ Department of Industrial Relations (DIR) Public Works Contractor Registration (PWCR) Number

Project Registration

- **Log into your Submittable account to access the SURGE Compliance Portal.**
 - Only the Prime or General Contractor needs to complete this form.
- **Go to Project Registration Form and read the notice.**
- **Answer the questionnaire to ensure projects are subject to AB 2143 requirements.**
- **Complete the Project Registration.**
- **Once approved, you will receive a Project Identification Number (PIN).**
 - Primes or General Contractors need to share this PIN with Subcontractors as they will need it to submit copies of certified payrolls.

Information Needed to Complete the Project Registration:

- ✓ General Contractor's Identification Number (CIN)
- ✓ Subcontractor Information (If any)
- ✓ Project Name
- ✓ Project Interconnection Application ID Number
- ✓ Electric Utility Name
- ✓ Electrical Generation Facility (EGF) Information
- ✓ Project Location
- ✓ Project Owner Contact Information

Payroll Submission

- Log into your Submittable account to access the SURGE Compliance Portal.
- Go to Payroll Submission form and read the notice.
- Complete the Payroll Submission form and upload copies of certified payrolls.
- Ensure timely submissions of copies of payrolls before July 1st and December 31st deadlines.
 - July 1st – Submit all copies of January 1st to May 31st payroll records
 - December 31st – Submit all copies of June 1st to November 30th payroll records

Information Needed to Submit Copies of Certified Payrolls:

- ✓ Project Name
- ✓ Project Identification Number (PIN)
- ✓ Submitter's Contractor Identification Number (CIN)
- ✓ Reporting Period
- ✓ Copies of Certified Payrolls
- ✓ Non-Performance Periods (Dates)



SURGE

Solar-Utilities Reporting
Guidance & Education Program

Call Us

800-549-2143

Email Us

info@cpucsurge.org

Connect with Us on LinkedIn!

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Thank You

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Questions?